

Job Plan Eyed For Retirees

by Jerry Klutz

The Johnson Administration is studying a proposal to make it financially attractive for Civil Service retirees to take either full-time or part-time Federal jobs.

The plan, begun by the Air Force, would allow rehired retirees to be paid full civilian salaries, plus a part of



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their Civil Service retirement benefits. At present, those who are rehired must give up their Civil Service annuities.

In effect, the proposal is a dual compensation law for civilians similar to that covering regular military personnel. Military retirees who get Federal civilian jobs can be paid full civilian salaries plus a substantial part of their military retirement benefits.

The Air Force argues that a similar incentive should be extended to civilian retirees. Its proposal is before both the Budget Bureau and the Civil Service Commission.

Other Federal agencies agree with the Air Force that more and more civilian employees will retire under recent legislation that permits them to be paid full retirement benefits at 55 after 30 years or at 60 after 20 years of service.

Thousands of key civilians plan to retire within the next year or so; people who will be difficult to replace and who could continue working productively for some years.

Those promoting the plan insist the Air Force proposal would benefit both the Government and the retirees.

Retirements are running at a rate of more than 50,000 annually and they will continue to grow indefinitely. More